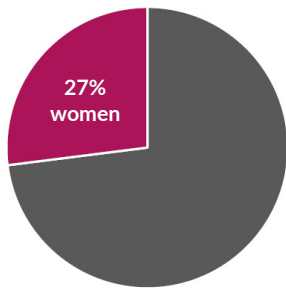


Gender Diversity

Lateral Partner Moves in the London Legal Market in 2018

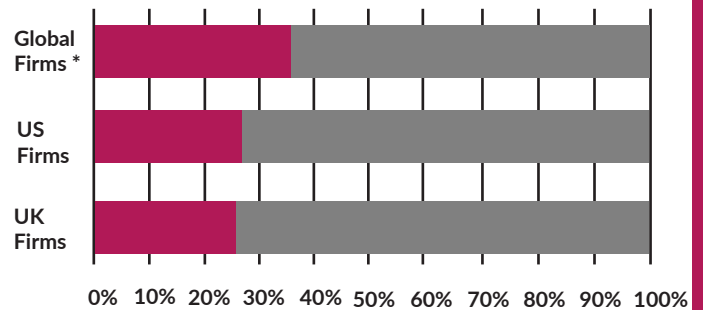


Total Partner Moves: Men v. Women



- Women made up 27% of all partner moves in 2018 - compared with 25% of all partner moves in 2017

Partner Hiring by Gender Across Types of Firm

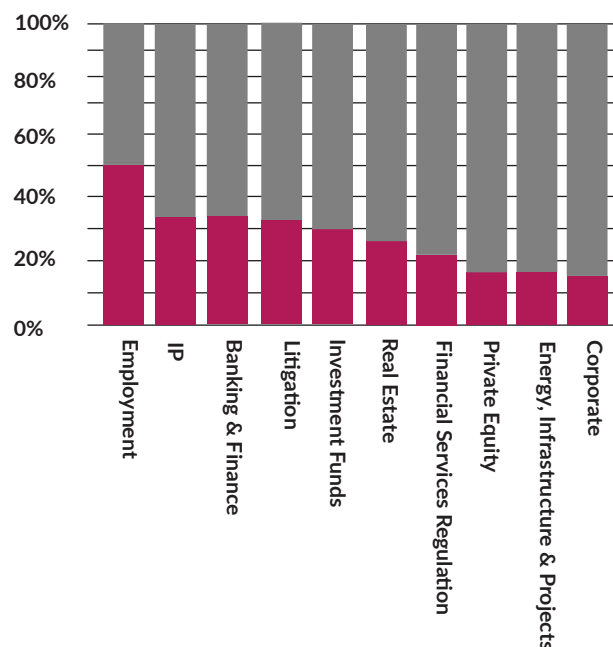


- Global law firms hired a higher proportion of women (37%) than US (27%) or UK (26%) firms

* A Global law firm is defined here as a Verein or EEIG structured law firm with over 2,000 lawyers

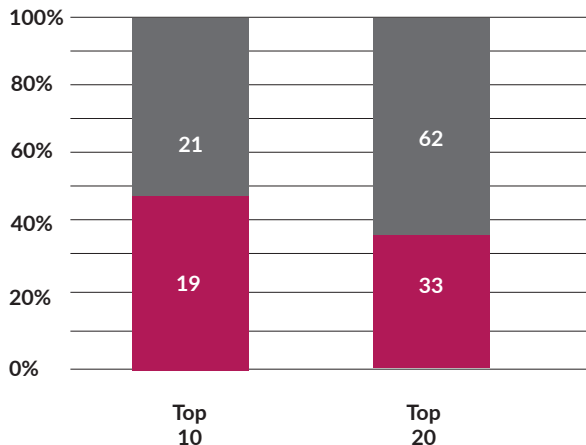
Top 10 Hiring Practice Areas: Men v. Women

- In the top 10 hiring practice areas, women are best represented in Employment; IP and Banking & Finance
- Women are worst represented in Private Equity; Energy, Infrastructure & Projects and Corporate
- Female partners account for at least 50% of the moves in Employment; Family and Data Privacy

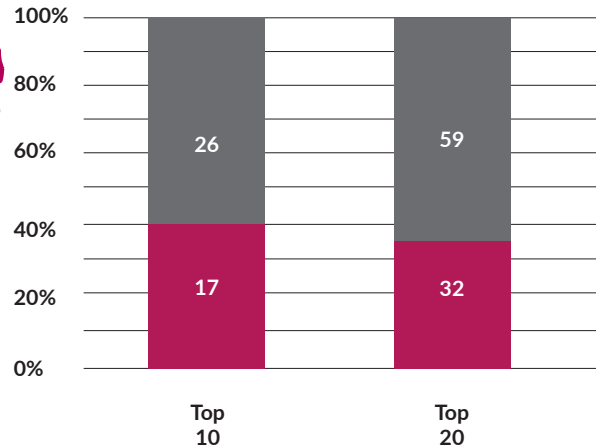


Partner Hires: Men v. Women

Legal Business Top 10 and Top 20



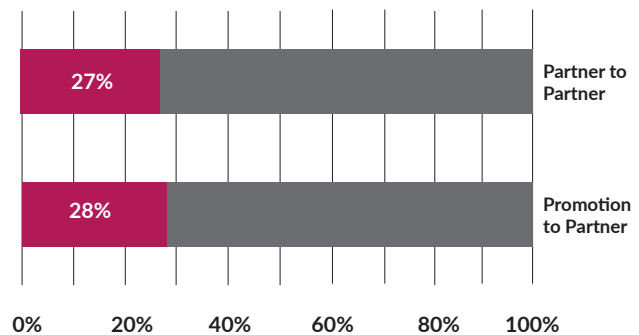
Legal Business Global Top 10 and Top 20



- Female partners made up almost 50% of moves in the Legal Business Top 10, compared with almost 30% in 2017
- In the Legal Business Global Top 10, most moves are lateral compared with 2017 when they were mostly senior associates/counsel or in-house
- In the Legal Business Global Top 20, the number of female partners increased from 23% in 2017 to 35% of the moves in 2018

Lateral Moves and Promotions: Men v. Women

- Female partners made up 27% of all pure lateral moves (ie non-promotion moves) and 28% of all promotion to partner moves
- Of all female moves, the percentage promoted to partnership (i.e. day 1 partnership) is 24% (a decrease on 2017's 32%)
- Of all the total partner appointments (men and women), 23% were promotion to partner moves, rather than lateral moves (86 out of the total 368)



Contact

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The research for this report was led by Sukhjot Cheema and Edward Hackett at Fox Rodney Search.

This report presents data taken from announced, London-based partner moves in 2018. The data covers moves to firms ranked in (i) Legal Business Global 100 2018 (all firms) and (ii) Legal Business 100 2018 (top 50 firms). For our purposes, the date of the move is the date that the partner joined. This list was originally compiled using Legal Moves and Legal Monitor. Additional research was carried out using available online sources such as LegalWeek, Legal Business and law firm websites.